



PLASMIC
HealthSciences

Social Value Statement

Plasmic HealthSciences UK Limited

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Email: info@plasmichealth.co.uk

Registered in England and Wales: 08849652 VAT Registration Number: 343 3640 18

www.plasmichealth.co.uk

www.plasmichealth.com

Plasmic HealthSciences UK Limited) is an SME run by individuals from diverse and underrepresented backgrounds who are committed to adding value to its work and the society in general.

Plasmic HealthSciences UK Limited recognises that the supply of medical products to the healthcare industry carries a wider responsibility beyond product delivery. As a healthcare supplier, we aim to generate positive social value through ethical sourcing, responsible supply chain management, environmental awareness and community engagement.

Through our operations, partnerships and community activities, Plasmic aims to support resilient supply chains, sustainable procurement practices and opportunities for individuals within the communities we operate in.

This policy outlines how Plasmic intends to deliver social value throughout the life of all framework agreements.

Social value plays a dear part in our workforce and role, with senior leadership at Plasmic stemming from apprenticeships and minority backgrounds. With a personal touch, we aim to deliver the best we can.

We aim to be a trusted partner to the healthcare community, offering more than just a product.

Kind regards,



Haid Mukarram

(Dec 2025)

Director Plasmic HealthSciences UK Limited

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2. Ethical and Responsible Supply Chains

Plasmic is committed to ensuring that the products we supply are sourced responsibly and manufactured under appropriate labour and ethical standards. We work with suppliers that undergo recognised third-party social audits and maintain transparency within the supply chain.

Examples of how we support responsible sourcing include:

- Working with manufacturing partners that undergo independent ethical and labour audits.
- Maintaining open communication with suppliers regarding working conditions and labour standards.
- Monitoring supplier practices to ensure compliance with relevant legal and social requirements.
- Promoting transparency within our supply chain to build trust with customers and partners.

This approach helps ensure that the products supplied through our business originate from responsible and ethically monitored production environments.

3. Employment Opportunities and Skills Development

Plasmic believes strongly in providing opportunities for individuals entering the workforce. Supporting apprenticeships and work experience placements can play an important role in helping people develop practical skills and build long-term careers.

Several senior colleagues within Plasmic began their careers through apprenticeship routes or came from underrepresented backgrounds. This experience continues to shape our commitment to creating opportunities for others.

Examples of how we aim to support workforce development include:

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- Offering apprenticeship opportunities as the company grows, to hire 2 apprentices by 2028
- Providing work experience placements for students and young people interested in healthcare supply chains.
- Supporting graduate entry opportunities in areas such as procurement, logistics and supply chain management.
- Mentoring and training individuals who are entering the workforce for the first time.

Through these initiatives, Plasmic aims to contribute to economic participation and support the development of future professionals.

4. Environmental Responsibility

Plasmic aims to minimise environmental impact through responsible business practices and efficient product design.

Examples of how we aim to support environmental sustainability include:

- Using compact packaging designs that reduce material usage.
- Minimising unnecessary plastic packaging wherever possible.
- Supporting recycling initiatives within the areas we operate in.
- Encouraging responsible waste management practices across our operations.
- Continually reviewing packaging formats to improve efficiency and reduce waste.
- Utilising Electric Vehicle delivery services for at least half of our orders per quarter by 2027

By focusing on efficient packaging and responsible sourcing, we aim to contribute to wider environmental sustainability goals.

5. Community Engagement and Social Responsibility

Plasmic believes businesses should contribute positively to the communities they operate within. In particular, we recognise the importance of supporting initiatives that promote safer environments for young people.

We aim to support community engagement initiatives such as:

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- Sponsoring community events that promote youth engagement and positive opportunities.
- Supporting anti-knife crime campaigns that raise awareness of the risks associated with youth violence.
- Partnering with community organisations to deliver educational workshops aimed at prevention and awareness.
- Supporting local initiatives that provide constructive activities and mentoring for young people.

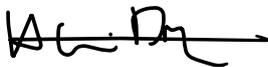
Through these initiatives, Plasmic aims to contribute to safer communities and encourage positive opportunities for the next generation.

6. Continuous Improvement

Plasmic HealthSciences is committed to continuously improving its social value contribution. As the organisation develops, we will continue to explore additional opportunities to strengthen ethical sourcing practices, environmental responsibility and community engagement.

Our goal is to ensure that the way we operate as a business contributes positively to society while supporting the industries and communities we serve.

Kind regards,



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