

Carbon Reduction Plan

Plasmic HealthSciences UK Ltd

Publication date: 28/12/2025

Commitment to Achieving Net Zero

Plasmic HealthSciences UK LTD is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases that have been produced in the past before implementing emission reduction strategies. Baseline emissions provide a reference point against which emission reductions can be measured. Our carbon measurements and targets are defined online, and we measure exactly how much we emit. Science-based carbon calculation software and tailored advice produced by consultants support Plasmic HealthSciences UK Ltd in reducing its carbon footprint. Our greenhouse gas emissions footprint includes all scope 1 and scope 2 emissions and a subset of scope 3.

Scope 1: Fuel used by the vehicles we operate (cars, planes, boats, etc.), including those we own or rent. Direct greenhouse gases from offices and vehicles of all kinds

Scope 2: Indirect greenhouse gases from the electricity and heat we consume.

Scope 3: Other indirect greenhouse gases in our supply chain (upstream).

Scope 3 emissions are presented in the following five categories:

- Purchased goods and services
- Manufacturing of goods
- Functions related to fuels and energy
- Waste generated during operational activities
- Early transport and distribution

Baseline year: 2021	
Baseline year emissions:	
Emissions total	(tCO₂e)
Scope 1	2.58%
Scope 2	2.86%
Scope 3 (included sources)	49.29 (sources include goods purchased, early transportation, fuel and energy, waste generated)
Total emissions	55.34%

Current Emissions Reporting

Reporting year: 2025	
Emissions total	(tCO₂e)
Scope 1	2.45%
Scope 2	2.62%
Scope 3 (included sources)	41.67 (sources include goods purchased, early transportation, fuel and energy, waste generated)
Total emissions	46.77%

Emissions reduction targets

Our journey to achieve Net Zero means we have to target our most heavily used areas first; therefore, we have adopted the following carbon reduction targets. We are forecasted to have dropped carbon emissions over the next five years to an estimated 40.00% tCO₂e by 2029. This is a reduction of nearly 19.5%

Waste Management

- Collaborate with suppliers to minimise and reuse packaging
- Dispose of waste through compliant methods such as local recycling authorities
- Reuse cardboard packaging and recycle by shredding boxes for deliveries

Energy and Water Conservation

- Minimise energy consumption, only using energy where necessary.
- Adjust heating and cooling for constant temperatures to reduce energy usage in
- Implement sensor lighting on-site without on/off switches

Carbon Reduction Projects Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline:

- More frequent home working
- Reimbursement of public transport usage reward scheme, such as reimbursing up to £20.00 for using public transport
- Using LED lights where appropriate
- 100% subsidised rail cards
- Turning lights off when not in use

Future Measures

In the future, we hope to implement further measures such as:

- Measuring all other potential Scope 3 sources
- Fully remote working
- Full use of public transport where appropriate
- Full reimbursement of all public transport usage
- Strict 'Light off light on' hours
- Scheduling remote meetings

Declaration and Sign Off

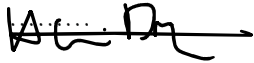
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Haid Mukarram

Director

28/12/2025